



ALPHABIOLABS
SETTING THE STANDARD

"Excellent service and all round very user friendly"

Colm McLaughlin – Canter Levin & Berg Solicitors

ACCREDITATIONS

Ministry of Justice Accredited – Court Directed DNA Testing

Alpha Biolaboratories Ltd is accredited by the Ministry of Justice to carry out parentage tests as directed by the Civil courts in England and Wales under Section 20 of the Family Law Reform Act (1969).

We also abide by the Code of Practice and Guidance on Genetic Paternity Testing Services to ensure that we provide testing in an accurate, confidential and ethical manner.

Our standard operating procedures also conform to the guidelines set out by the International Society of Forensic Genetics (ISFG).

ISO 9001 - The International Standard for Quality Management - Drug, Alcohol and DNA Testing

ISO 9001 is the internationally recognised standard for the quality management of businesses. It applies to the processes that create and control the products and services an organisation supplies. It prescribes systematic control of activities to ensure that the needs and expectations of customers are met. It is designed and intended to apply to virtually any product or service, made by any process anywhere in the world.

ISO 17025 - General requirements for the competence of Testing and Calibration Laboratories - DNA Testing

ISO 17025 is the internationally recognised standard for Testing and Calibration Laboratories. The standard contains all of the requirements that Testing and Calibrations Laboratories have to meet if they wish to demonstrate that they operate a Quality System, are technically competent and are able to generate technically valid results. ISO 17025 is the only standard to address all of these issues. Laboratories accredited to this standard are able to provide their clients with a measurable level of assurance.

UKAS is the sole national accreditation body recognised by government to assess, against internationally agreed standards, organisations that provide certification, testing, inspection and calibration services.

Accreditation by UKAS demonstrates the competence, impartiality and performance capability of these evaluators.



**Ministry of
JUSTICE**



**INVESTORS
IN PEOPLE**

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Investors in People

The Investors in People Standard is a business improvement tool designed to advance an organisation's performance through its employees. It helps organisations to improve performance and realise objectives through the management and development of their people. It has three principles to which an organisation must subscribe and key indicators to work towards. An external assessor will look for evidence that these principles and indicators have been implemented throughout the organisation.

Investors in People (IIP) provides a flexible framework, which an organisation can use. It mirrors the business planning cycle (plan, do, review) making it clear for organisations to follow and implement in their own planning cycle.

The framework is based on three main principles:

1. **Plan** developing strategies to improve the performance of the organisation.
2. **Do** taking action to improve the performance of the organisation.
3. **Review** evaluating the impact of its investment in people on the performance of the organisation. Each principle has clear indicators underpinning them.



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